



Environmental Policy

This document consists of Kids Kabin's statement of Environmental Policy and guidelines on practice in the following areas:


- Recycling Materials
- Energy Use
- Water Use
- Transport
- Activity Materials and Equipment
- Office Materials
- Suppliers
- Biodiversity

Updated: May 2023

Review date: May 2025

Responsible person: W Benson

Environment Champion: Lauren Pugh

Signed: 

Date: 07/08/2023

Mission and environmental principles

Kids Kabin works in low-income neighbourhoods in Newcastle and Middlesbrough, and elsewhere in the Northeast of England. We work with young people and families to design and run enjoyable and rewarding activities. Our delivery is creative, practical, and accessible and we prioritise partnership work with schools, community organisations and businesses. We take workshops into neighbourhoods, delivering at Kids Kabin centres, on the streets and in community venues. At Kids Kabin, we strive to provide a clean environment that promotes reuse of materials, reduction of waste and good practices while encouraging the children and staff to make good choices and care for our environment. We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Waste generation
- Transport emissions
- Use of materials

Our daily practice is guided by the 'reduce, reuse, recycle' principle as follows:

Reduce, Reuse, Recycle

Reduce minimize use of materials and resources

Reuse reuse all materials and take good care of equipment to maximize its lifespan

Recycle when objects are no longer reusable, they will be recycled

Annual Audit, Environmental Management System and improvement planning:

Each year our Environment Champion, staff, volunteers and children and young people will audit our practice in the following areas:

- Recycling
- Electricity and gas use
- Water use
- Transport
- Activity materials and equipment
- Office materials
- Biodiversity

Our team's commitment to the environment has helped in implementing healthy practices including innovative processes to provide a safe and healthy work environment for our employees while inspiring the children we teach to also care for the environment. Our organization is strengthened by

protecting the safety, health and environment of our employees, our participants, and the people of the communities in which we work.

Our environmental commitment can be demonstrated in our established objectives and goals below:


- Compliance with all applicable standards, laws, requirements, regulations, and public expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets.
- Monitoring recycling and continuing to minimize our waste
- Commitment to achieving Net Zero emissions by 2050
- Minimizing unsustainable transport through the development of a travel plan
- Monitoring materials and equipment suppliers to limit the use of plastic for more environmentally friendly options
- Maintaining and developing an annual Environmental Management System and improvement plan

We will continue to improve our Environmental Management System by working to the Investors in the Environment (iIE) criteria, considering any changes in legislation, our organization, and other factors. We will share this policy with all our employees, ensuring that they are provided with training to increase awareness of environmental matters.

Our Environmental Management System enables us to measure our impact and create an organizational understanding of our carbon footprint. The system also contains a plan to implement guidelines and initiatives to reduce our carbon footprint

Lauren Pugh is our Sustainability Champion (replace with 'Environment Champion' to keep wording consistent with that on page 1) and has designated responsibility for the day-to-day implementation of this policy.

Kids Kabin will make this policy available when requested to interested parties including members of the public. A copy will be available on the Kids Kabin website.

Signed:  _____
Date: 07/08/2023

Position: Chief Officer